

## HEATHERWOOD & WEXHAM PARK HOSPITALS TRUST

### Pharmacy Department

#### JOB DESCRIPTION

**JOB TITLE:** Palliative Care Macmillan Pharmacist

**BASED AT:** Thames Hospice Care

**SALARY CLUSTER:** F – Whitley Council (Agenda for  
Change Review - 8b)

Deleted: Pending

**HOURS:** Full Time

**RESPONSIBLE TO:** Principal Clinical Pharmacist

**ACCOUNTABLE TO:** Chief Pharmacist

#### ROLE SUMMARY:

This purpose of this highly specialised post is to lead on the management and provision a comprehensive, high quality pharmacy service to the patients requiring palliative care in the Thames Valley Hospice, Acute Trust and the community setting. The post holder will lead on provision of education to healthcare professionals in the pharmaceutical aspects of palliative care across all care settings in East Berkshire. The post holder will be responsible leading on development of policies, guidelines, audits, research and promoting cost effective use of drugs in palliative care settings, across E Berkshire..

Working with senior clinicians and managers the post holder help manage the Hospice drug budget, ensuring the cost-effective use of medicines at the Hospice by new drug evaluations, financial reporting, and adherence to Trust/Hospice protocols and policies.

The post holder will identify areas where improvements in both the quality and cost effectiveness of pharmaceutical care and prescribing may be encouraged.

To work with all senior staff in specialist palliative care in East Berkshire to review and develop policies and procedures to ensure safe and effective handling of medications at the Hospice.

## KEYS AIMS AND OBJECTIVES

### Dimensions

Budgetary:	The post holder will advise, evaluate and report on drug use and expenditure for palliative care.
Manpower:	While this post has no direct line management responsibilities, the post holder is responsible for the planning and organisation of the Pharmacy service provided to Thames Valley Hospice after liaison with Pharmacy section heads

### MAIN DUTIES & RESPONSIBILITIES:

- a. To develop and provide a comprehensive clinical pharmacy service to Thames Hospice Care attending ward rounds and multidisciplinary team meetings.
- b. To take referrals from the acute trust and community to review patients requiring palliative care and to provide advice and direction to teams caring for such patients.
- c. To prescribe appropriately, within area of competence, for patients in the hospice and acute setting.
- d. To identify areas for improvement and promote high quality, cost effectiveness pharmaceutical care and prescribing.
- e. To contribute to the continuing development of policies and procedures to ensure that Thames Hospice Care complies with, existing legal requirements, best practice in the field of specialist palliative care and requirements of the Health Care Commission. Also to respond appropriately to relevant risk management work undertaken in palliative care patients in East Berkshire.
- f. To produce evaluated monthly financial reports for the Thames Hospice Care.
- g. To develop and participate in audit as appropriate.
- h. To develop systems to facilitate the use of patient's own drugs, self-medication where appropriate and patient discharge in collaboration with Pharmacy and Nursing staff.
- i. To lead, develop and deliver education and training in the pharmaceutical aspects of palliative care to nurses doctors and other healthcare professionals in primary and secondary care and to participate in the provision of training to other healthcare professionals providing a service to palliative care patients, working with other palliative care healthcare team members.
- j. To contribute to and participate in the Pharmacy Continuing Professional Development Programme, by delivering training in

**Deleted:** act as a supplementary prescriber

**Deleted:** , implementing agreed Clinical Management Plans for prescribing for palliative care patients.

palliative care to pre and post registration pharmacists in the Trust and maintaining personal skills in other clinical specialties.

- k. To take an active role in the training of diploma/MSc pharmacists and pre-registration pharmacists, including supervision of audit and practice research.
- l. To participate in late clinic, bank holiday and weekend dispensary rotas as appropriate for the staff group.
- m. Any other duties as required by the Chief Pharmacist.

## **GENERAL STATEMENTS**

1. This job description is not exhaustive and other duties may be required of the postholder.
2. This job description is subject to revision according to the requirements of the service and after discussion with the postholder.
3. Health and Safety. The postholder is required to take reasonable care for the safety of themselves and other persons who may be affected by an act of omission at work. The postholder is also required to co-operate with the Heatherwood and Wexham Park Hospitals Trust to ensure that statutory and departmental regulations are adhered to.
4. The Trust is an Equal Opportunities Employer. The postholder is at all times expected to carry out his/her duties in accordance with the Trust's Equal Opportunities Policy.
5. Heatherwood and Wexham Park Hospital Trust operates a no smoking policy. Staff smoking is not permitted on Trust premises.

## CONTRIBUTION PROFILE

**JOB TITLE:** Palliative Care Macmillan Pharmacist

**CODE:** Whitley Council Grade F

	A	B	C	D	E	F
Occupational Skills						
Client Care						
Decision Making and Problem Solving						
Interpersonal Skills						
Leadership						
Planning and Administration						

**Profile Points: 26**

Satinder Bhandal  
January 2006